

TEXAS VETERANS COMMISSION

**Stephen F. Austin Building
1700 N. Congress – Suite 800
Austin, Texas 78711
(512) 463-1295
www.tvc.texas.gov**

**Programmer IV
Salary Schedule B23
Salary: \$4,509.00 to \$5,500.00 per month**

**Posting No: 14-90
Class No: 0243
Job Location: Headquarters
Austin, TX**

**Opening Date: 5-23-14
Closing Date: Until Filled
WIT #: 8291550**

The Texas Veterans Commission (TVC) is committed to hiring Veterans and is proud to employ the highest percentage of Veterans among all state agencies.

Note: Veterans, Reservist or Guardsmen with an MOS or additional duties that fall in the fields of Information Systems Technician, Cyber Warfare Engineer, Intelligence, Computer Systems Programming, Computer Analyst, Coder, Tester and Manager in design, development, maintenance, testing, configuration management, and documentation of application software systems, client-server, and web-enabled software and relational database systems or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position. Please call Alice Mehringer, Human Resources Manager, at (512) 463-1295 or email at alice.mehringer@tvc.texas.gov with questions or for additional information.

General Description

The position serves as a vital member of the Information Technology team performing advanced level website application programming work. Work includes planning, coordinating, and scheduling programming projects for TVC program areas; analyzing proposed computer applications, automation projects and business issues; recommending application and process solutions.

Duties Include but are not limited to the following:

- Develops new computer applications and maintains and enhances existing applications.
- Analyzes program code (code), tests code, debugs code, and promotes code to production.
- Develops, designs and implements cost-effective, efficient, normalized database systems for internal and external users.
- Performs database administration tasks for TVC applications including developing data dictionaries, stored procedures and triggers and documentation.
- Manages the capacities, performance and security of TVC applications and databases to assure at least 99% plus uptime without loss or compromise of TVC information.
- Evaluates and implements database policies and procedures.

- Maintains data integrity.
- Analyzes proposed computer applications in terms of equipment requirements and capabilities.
- Analyzes, reviews and revises programs to increase operating efficiency or to adapt new procedures.
- Provides technical assistance to internal and external customers.
- Confers with staff members to schedule work and coordinate programming projects.
- Works hours other than 8-5 may be required for work related functions.
- Minimal travel may be required for work related functions.
- Performs related work as assigned.

General Qualification Guidelines

- Graduation from an accredited four year college or university with major course work in computer science or related field.
- Three (3) years full time wage earning experience developing business applications using MS Visual Studio in the .NET framework is required.
- Three (3) years full time wage earning experience with Microsoft SQL Server database design and implementation is required.
- Experience with Visual Basic, ASP, ASP.NET strongly preferred.
- Advanced understanding of HTML, JavaScript, JQuery, server-side scripting and Microsoft IIS strongly preferred.
- Experience with MS Access Database Administration strongly preferred.
- Thorough knowledge of relational databases and data processing techniques strongly preferred.
- Experience developing applications for client-server network, Intranet and Internet environments strongly preferred.
- Honorably discharged Veteran strongly preferred.
- A valid Texas driver's license is required.

Knowledge, Skills and Abilities

- Knowledge of principles, practices, and techniques of computer programming, systems analysis and computer databases.
- Skill in problem solving and critical thinking.
- Skill in computer programming and in the operations of computers and their hardware and software.
- Ability to analyze problems and develop solutions.
- Ability to code, test and debug computer programs.
- Ability to determine software problems.
- Ability to identify and define user task needs and to conduct short and long range project planning studies.
- Ability to communicate effectively both orally and in writing.
- Ability to work cooperatively with others in a team environment.

How to Apply:

Applications may be requested from the Texas Veterans Commission, 1700 N. Congress, Austin, Texas 78711 (512) 463-6564; or downloaded from the Texas Workforce Commission website: <https://wit.twc.state.tx.us>

Only mailed applications will be accepted to:

Texas Veterans Commission
Attn: Alice Mehringer, PHR
Human Resources Manager
P.O. Box 12277
Austin, TX 78711

Applications must be postmarked by the closing date in order to be considered for the position.

The application package must include:

- **Complete State of Texas Application.**
- **A copy of DD #214, Member #4 copy in order to receive Veterans preference.**

Resumes will not be accepted in lieu of State Applications.

This position has been designated as a security sensitive position. A criminal background investigation will be completed on the final candidate for this position.

An Equal Employment Opportunity Employer

The Texas Veterans Commission does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in employment or the provision of services.